EPISCOPAL LEADERSHIP EVALUATION FORM (Part A) and ANNUAL CONFERENCE PROFILE FORM (Part B)

2009 – 2012 Quadrennium

"The mission of the Church is to make disciples of Jesus Christ for the transformation of the world. Local churches provide the most significant arena through which disciple-making Occurs." (The Discipline, 2008, ¶ 120, p. 87)

Episcopal leaders are entrusted with tasks of superintending to equip the Church in its disciple-making ministry. These tasks of superintending include responsibility for ordering the life of the Church, enabling the gathered Church to worship and to evangelize faithfully, facilitating the initiation of structures and strategies for the equipping of Christ people for service in the Church and the world in the name of Jesus Christ, and administering the temporal and spiritual matters of the church. (See <u>The Discipline of the United Methodist Church, 2008</u>), ¶ 401)

"The purpose of the annual conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God." (\P 601)

The North Central Jurisdictional Committee on Episcopacy (JCOE) thanks you for your careful and prayerful participation in this process of evaluating episcopal leadership and providing an accurate profile of your annual conference.

Respondent: Please Check ALL that apply. "I am"					
Clergy	Elder Deacon Local Pastor				
Laity	Conference Staff Member of Appointive Cabinet				
Male	Female				
Caucasian	Afr. Am Latino/Hispanic Nat. Am.				
Asian	Pac. Is Other Ethnicity				

PART A: EPISCOPAL LEADERSHIP EVALUATION SURVEY

Spiritual Leadership

Please evaluate your bishop's successes as spiritual leader of your annual conference. Use the following scale, marking the number or response that most represents your perceptions. **"1" is the** *lowest*, **"4" is the** *highest*, and **"DK" means "Don't Know.**

		1 Lowest	2	3	4 Highest	DK
1.	How well does Bishop world?		le	ead the	e Church in i	ts mission and witness to the
		1 Lowest	2	3	4 Highest	DK
2.						n the apostolic faith as expressed ons of the United Methodist
		1 Lowest	2	3	4 Highest	DK
3.	How well does Bishop prophetically?			_ inter	pret the faith	n evangelistically and
		1 Lowest	2	3	4 Highest	DK
4.	How well does Bishop local church level?			er	ncourage the	e disciple-making process at the
		1 Lowest	2	3	4 Highest	DK
5.	How well does Bishop clergy and people in t					ngthen relationship with both
		1 Lowest	2	3	4 Highest	DK
6.	6. How well does Bishop provide liaison and leadership for unity within the United Methodist Church, as well as for ecumenical Christian unity in mission, ministry, and structure?					
		1	2	3	4	DK

Highest

Lowest

ANNUAL CONFERENCE RESPONDENTS

7. How well does Bishop ______ promote and support the evangelistic witness of the whole Church?

1 2 3 4 DK Lowest Highest

8. How well does Bishop ______ balance ministry within the annual conference with the responsibility to travel through the connection at large to implement strategy for the concerns of the Church.

1	2	3	4	DK
Lowest			Highest	

9. How well does Bishop ______ promote, support, and model generous Christian giving and teach the Biblical principles of giving?

1 2 3 4 DK Lowest Highest

10. How effective has Bishop ______ been in encouraging and promoting the full support of apportionments within your annual conference?

1	2	3	4	DK
Lowest			Highest	

11. Please use this space to add comments or examples of Bishop _____'s "Spiritual Leadership."

Limit 500 Key Strokes

Vision Casting and Transformational Leadership

Please evaluate your bishop's successes a vision caster and transformational leader for your annual conference. Use the following scale, marking the number or response that most represents your perceptions. "1" is the *lowest*, "4" is the *highest*, and "DK" means "Don't Know.

12. How well does Bishop ______ establish, articulate, and maintain focus on a vision for the future your annual conference?

1	2	3	4	DK
Lowest			Highest	

13. In developing and establishing vision for the annual conference how well does Bishop ________ solicit and gather input from those served, and lead processes that promote "buy in" by clergy and laity?

1	2	3	4	DK
Lowest			Highest	

14. Recognizing that there are many leadership and communication styles, how well has Bishop ______ adapted leadership and communication styles to achieve visions and strategies efficiently and effectively?

1	2	3	4	DK
Lowest			Highest	

15. How well does Bishop ______ initiate strategic planning, and establish goals, strategies and tactics for the annual conference?

1 2 3 4 DK Lowest Highest

16. How well does Bishop ______ create alignment between the stated vision mission and vision of the conference and the structures and financial resources of the annual conference?

1	2	3	4	DK
Lowest			Highest	

17. How well does Bishop _______ establish a "leadership culture" throughout the annual conference?

1	2	3	4	DK
Lowest			Highest	

18. How successfully has Bishop ______ led the annual conference in raising up a new generation of leaders to the church in making-disciples?

1	2	3	4	DK
Lowest			Highest	

19. How well does Bishop ______ develop and cultivate relationships and partnerships between laity and clergy?

1 2 3 4 DK Lowest Highest

20. Please use this space to add comments or examples of Bishop ______'s "Vision Casting and Transformational Leadership."

Limit 500 Key Strokes

Administrative Leadership

Please evaluate your bishop's successes in ordering the life or your annual conference and the denomination. Use the following scale, marking the number or response that most represents your perceptions. "1" is the *lowest*, "4" is the *highest*, and "DK" means "Don't Know.

21. How well does Bishop ______ build and manage an effective and motivated conference staff team that is aligned with the mission and vision?

		1 Lowest	2	3	4 Highest	DK
22.	How well does Bishop appointment process					d manage an effective of the conference?
		1 Lowest	2	3	4 Highest	DK
23.	How well does Bishop the annual conference			F	provide over	rsight for the fiscal operations of
		1 Lowest	2	3	4 Highest	DK

ANNUAL CONFERENCE RESPONDENTS

24. How well does Bishop ______ preside at sessions of annual conference?

1 2 3 4 DK Lowest Highest

25. Please use this space to add comments or examples of Bishop _____'s "Administrative Leadership."

Limit 500 Key Strokes

Leadership in the Four Areas of Focus

United Methodist leaders have identified *Four Areas of Focus* to provide direction for our denomination as we seek to be faithful in "making disciples of Jesus Christ for the transformation of the world." These four areas provide one point of accountability within the Council of Bishops. Please evaluate your bishop's successes in leading your annual conference around the *Four Areas of Focus*. Use the following scale, marking the number or response that most represents your perceptions. "1" is the *lowest*, "4" is the *highest*, and "DK" means "Don't Know.

26. How well has Bishop ______ led your annual conference in *combating the diseases of poverty by improving health globally?*

	1 Lowest	2	3	4 Highest	DK
27. How well has Bishop to <i>engage ministry</i>		or?		given lead	ership to your annual conference
	1 Lowest	2	3	4 Highest	DK

ANNUAL CONFERENCE RESPONDENTS

28. How well has Bishop ______ led you annual conference in *creating new places for new people* (i.e. starting new congregations and faith communities) *and revitalizing existing congregations*?

1 2 3 4 DK Lowest Highest

29. How well has Bishop ______ put in place strategies for *developing principled Christian leaders for the church and the world?*

1 2 3 4 DK Lowest Highest

30. Please use this space to add comments or examples of Bishop ______'s leadership in the "Four Areas of Focus."

Limit 500 Key Strokes	

General Comments

31. Please use the space below for additional comments and thoughts you wish to share.

Limit 500 Key Strokes		

<u>PART B</u>: ANNUAL CONFERENCE PROFILE

Ministry in the Four Areas of Focus

United Methodist leaders have identified *Four Areas of Focus* to provide direction for our denomination as we seek to be faithful in "making disciples of Jesus Christ for the transformation of the world." Please evaluate your annual conference's ministries as they relate to the *Four Areas of Focus*. Use the following scale circling the number or response that most represents your perceptions. "1" is the *lowest*, "4" is the *highest*, and "DK" means "Don't Know."

1. How well has the ______ Annual Conference and its congregations done in developing and supporting ministries for the "Four Areas of Focus including *combating the diseases of poverty by improving health globally, engaging in ministry with the poor, creating new places for new people and revitalizing congregations, and developing principled leaders for the church and the world?*

1	2	3	4	DK
Lowest			Highest	

2. How well has ______Annual Conference done in the past quadrennium in increasing church membership and worship attendance?

1	2	3	4	DK
Lowest			Highest	

3. How well has ______Annual Conference done in the past quadrennium in developing inclusive congregations, intentionally multi-cultural congregations, and congregations that serve racial-ethnic populations?

1 2 3 4 DK Lowest Highest

4. Please use this space for additional comments or examples about the ______ Annual Conference's ministry in these areas.

Limit 500 Key Strokes	

Annual Conference Strengths and Challenges

- 5. What are the three greatest missional strengths of your annual conference?
 - •
- 6. What are the three greatest missional opportunities or challenges your annual conference will face in the next four to eight years?
 - •
 - •

Episcopal Leadership

- 7. List five characteristics you feel are essential for an episcopal leader to bring to your annual conference.
 - _____

Thank you for your participation!