

ComplianceHR SOFTWARE

Available to Annual Conferences & Boards and Agencies

EMPLOYEE'S PERSONNEL FILE

NAME

INVERT FOLDER FOR COMPLETE SEC

PRINT EMPLOYEE'S NAME ON

ComplianceHR IS NOW AVAILABLE THROUGH GCFA

In May, 2016, the US Department of Labor announced its final changes to the regulations that govern the FLSA “white collar” overtime exemptions. GCFA is excited to announce a new compliance tool available to all general boards and agencies, and annual conferences to help navigate the new regulations.

The new rules focus primarily on updating the salary and compensation levels needed for executive, administrative and professional workers to be exempt and mandates the largest ever hike to the minimum salary threshold.

WITH ComplianceHR, YOU WILL BE ABLE TO:

- Determine who qualifies for overtime
- Receive guidelines on how to re-classify, if needed
- Apply all applicable federal tests while providing a clear, actionable risk assessment

For \$60 per use (each position compliance check) you have access to a tool that will significantly expedite a usually time-consuming process of assessing risk and navigating toward compliance.



FINANCE & ADMINISTRATION

General Council on Finance and Administration

THE UNITED METHODIST CHURCH

ComplianceHR is provided as a Shared Service to the United Methodist connection by the General Council on Finance and Administration

Contact SharedServices@gcfa.org for more information